



WEST BENGAL STATE UNIVERSITY
B.A./B.Sc. Honours 5th Semester Examination, 2021-22

PSYACOR12T-PSYCHOLOGY (CC12)

Time Allotted: 2 Hours

Full Marks: 40

*The figures in the margin indicate full marks.
Candidates should answer in their own words and adhere to the word limit as practicable.*

1. Write short notes on any **four** of the following: 5×4 = 20
 - (a) Methods of training
 - (b) Elements of organizational behavior
 - (c) Define growth needs
 - (d) Errors in performance appraisal
 - (e) Interview method
 - (f) Hawthorne studies.

2. Answer any **two** questions from the following: 10×2 = 20
 - (a) Discuss the Vroom's theory of motivation. 10
 - (b) What is organizational behavior? Define model of organizational behavior. 5+5
 - (c) Define and describe the techniques of "Job Analysis". 5+5
 - (d) Describe the purpose and methods of performance appraisal. 10

N.B. : *Students have to complete submission of their Answer Scripts through E-mail / Whatsapp to their own respective colleges on the same day / date of examination within 1 hour after end of exam. University / College authorities will not be held responsible for wrong submission (at in proper address). Students are strongly advised not to submit multiple copies of the same answer script.*

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