



WEST BENGAL STATE UNIVERSITY
B.A./B.Sc. Honours 5th Semester Examination, 2020, held in 2021



PSYACOR12T-PSYCHOLOGY (CC12)

ORGANIZATIONAL BEHAVIOUR

Time Allotted: 2 Hours

Full Marks: 40

*The figures in the margin indicate full marks.
Candidates should answer in their own words and adhere to the word limit as practicable.*

Answer any four questions from the following

5×4 = 20

1. Briefly discuss about Herzberg's theory of work motivation.
2. Discuss briefly about the concept and need of training in organization.
3. Write a short note on job analysis.
4. Briefly discuss about interview method as a tool of selection.
5. Write a short note on T-training.
6. Recruitment.

Answer any two questions from the following

10×2 = 20

7. What is work motivation? Write in detail about the Vroom's theory of work motivation. 2+8
8. Write the significance and various methods of performance appraisal. 5+5
9. What is the meaning of training? Discuss on – job training methods. 10
10. Discuss in detail about the different models of organizational behavior. 10

N.B. : *Students have to complete submission of their Answer Scripts through E-mail / Whatsapp to their own respective colleges on the same day / date of examination within 1 hour after end of exam. University / College authorities will not be held responsible for wrong submission (at in proper address). Students are strongly advised not to submit multiple copies of the same answer script.*

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