



Phone: (033) 2564 5148/2544 2632  
2544 0932 (N.S.O.U.) Fax: 033-2544 4520

## **HIRALAL MAZUMDAR MEMORIAL COLLEGE FOR WOMEN**

**DAKSHINESWAR, KOLKATA-700035**

Reaccredited with A+ grade by NAAC (3<sup>rd</sup> Cycle) in 2023

E-mail: [hmmcw35@gmail.com](mailto:hmmcw35@gmail.com) Website: [www.hmmcollege.ac.in](http://www.hmmcollege.ac.in)



*7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year*

### **ADDITIONAL INFORMATION**

## **ANNUAL GENDER SENSITIZATION ACTION PLAN**

## **GENDER AUDIT CERTIFICATE 2023-24**

**SESSION- 2023-24**

**ATTESTED**

*[Handwritten Signature]*  
Principal & Secretary  
Hiralal Mazumdar Memorial College  
For Women  
Dakshineswar, Kolkata-700 035



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### Hiralal Mazumdar Memorial College for Women

#### Gender Budget 2024-25

Proposed programme/activity	Related expenses	Remark
Gender sensitization programmes: Seminars, workshops etc.	50000	Honorarium for resource persons and other related expenses
EXTENSION LECTURES	25000	-do-
Incubation centre	30000	Purchasing equipments, preservation of products
Students' Health Unit	50000	Maintenance, remuneration for experts
Counselling: health, diet, psychological	30000	Honorarium to resource persons/experts, maintenance
Launching new courses on Career Opportunities, conducted by Dept. of Women's Studies	30000	Remuneration for course co-ordinators
Launching a new centre for training students in Performing Arts, in association with Sarbabharatiya Sangeet o Sanskriti Parishad	20000	-do-
Social outreach activities	25000	Purchase of equipments, organization-related expenses
Purchase of Books	3,00,000	
Installing more computers	3,00,000	
Faculty Development Programmes	30000	
Students' project, departmental research and publication	40000	
Training students for Competitive exams	50000	
Continuation of the certificate courses already running	30000	Remuneration for course co-ordinators
Total	1,010,000	

*[Signature]*  
26/4/2024  
Principal & Secretary  
Hiralal Mazumdar Memorial College  
For Women  
Dakshineswar, Kolkata - 700 035

Sonali Mukherjee, 26/4/24  
Hiralal Mazumdar Memorial College  
For Women  
Dakshineswar, Kolkata - 700 035

*[Signature]*  
(Co-ordinator, Dept.  
of Women's Studies)  
26/4/2024

*[Signature]*  
P.N. D...  
Santog...  
26 Pgra (0), Pat-755122



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### GENDER AUDIT CERTIFICATE A.Y. 2023-24

#### Concluding Remarks :

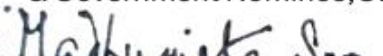
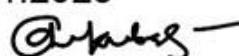
As the auditor for the Gender Audit of Hiralal Mazumdar Memorial College for Women for the academic session 2023-24, I am pleased to acknowledge the college's continued commitment to gender equality and the proactive steps it has taken to address gender-related issues within its community. The efforts of the Gender Equity Cell and the various committees dedicated to gender mainstreaming are commendable, as they reflect a collective commitment to creating an inclusive and equitable environment for all members of the college.

The college has made significant strides in recognizing and addressing the gender disparities that exist both within the academic and administrative spheres. From fostering an environment where gender norms are questioned to actively providing platforms for sensitization and dialogue, the college demonstrates its clear dedication to promoting gender equity. Additionally, the regular surveys and feedback mechanisms are invaluable tools for assessing the institution's progress and identifying areas that require further improvement.

However, there is still work to be done. While the college has made remarkable efforts despite limited resources, continued focus on strengthening gender-inclusive policies, expanding sensitization programs, and promoting research on gender issues will be essential to creating a truly inclusive atmosphere for students, staff, and faculty alike.

In conclusion, Hiralal Mazumdar Memorial College for Women has made notable progress toward gender equality in its academic, administrative, and social spheres. With the implementation of the recommendations outlined in this audit, the college can further cement its role as a beacon of gender inclusivity and empowerment. I commend the college for its dedication and encourage all stakeholders to continue to work collaboratively in advancing gender equity, ensuring that the vision of a fair and equal institution becomes an ever-present reality.

### AUDITORS SIGNATURE

1. **Auditors Name:** Dr. Madhumita Sen     2. **Auditors Name:** Dr. Chandana Chakraborty  
a. **Designation:** Retired Associate Professor     a. **Designation:** Ex-OIC & Associate Professor  
b. **Date:**                             & Government Nominee, GB     b. **Date:** 26.01.2025  
c. **Signature :**      c. **Signature :** 

28.01.2025